

Question 3

Did the Plaintiff prove, by a preponderance of the evidence, a claim of race, color, and/or national origin discrimination under New York City Human Rights Law against Defendant Jack Chang?

YES ☒ NO ☐

(Regardless of how you answer this question, proceed to the next question.)

Claim No. 3: Hostile Work Environment Under New York City Human Rights Law

Question 4

Did the Plaintiff prove, by a preponderance of the evidence, a claim of hostile work environment under New York City Human Rights Law against Defendant Mayflower?

YES ☒ NO ☐

(Regardless of how you answer this question, proceed to the next question.)

Question 5

Did the Plaintiff prove, by a preponderance of the evidence, a claim of hostile work environment under New York City Human Rights Law against Defendant Jack Chang?

YES ☒ NO ☐

(Regardless of how you answer this question, proceed to the next question.)

Claim No. 4: Retaliation Under New York City Human Rights Law

Question 6

Did the Plaintiff prove, by a preponderance of the evidence, a claim of retaliation under New York City Human Rights Law against Defendant Mayflower?

YES ☒ NO ☐

(Regardless of how you answer this question, proceed to the next question.)

Question 7

Did the Plaintiff prove, by a preponderance of the evidence, a claim of retaliation under New York City Human Rights Law against Defendant Jack Chang?

YES ☒ NO ☐

(Regardless of how you answer this question, proceed to the next question.)

PART II. DAMAGES

Question 8

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to compensatory damages in the form of back pay from Defendant Mayflower?

YES ☒ NO ☐

If you answered "Yes," state the amount:

\$ 17,200

Question 9

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to compensatory damages in the form of back pay from Defendant Jack Chang?

YES ☐ NO ☒

If you answered "Yes," state the amount:

\$ _____

Question 10

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to compensatory damages for humiliation, mental anguish, and emotional distress from Defendant Mayflower?

YES ☒ NO ☐

If you answered "Yes," state the amount:

\$ 50,000

Question 11

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to compensatory damages for humiliation, mental anguish, and emotional distress from Defendant Jack Chang?

YES ☐ NO ☒

If you answered "Yes," state the amount:

\$ _____

Question 12

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to nominal damages from Defendant Mayflower?

YES _____ NO ☒ _____

If you answered "Yes," state the amount:

\$ _____

Question 13

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to nominal damages from Defendant Jack Chang?

YES _____ NO ☒ _____

If you answered "Yes," state the amount:

\$ _____

Question 14

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to punitive damages from Defendant Mayflower?

YES ☒ _____ NO _____

If you answered "Yes," state the amount:

\$ 607,800

Question 15

Did the Plaintiff prove, by a preponderance of the evidence, that he is entitled to punitive damages from Defendant Jack Chang?

YES ☒ _____ NO _____


If you answered "Yes," state the amount:

\$ 1,000⁰⁰

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The Jury Foreperson should date and sign this Special Verdict Form and return to the Courtroom

Dated December 8, 2023

Signed: 
Jury Foreperson